

Restructuring

Are you growing and opening up new areas? Are you restructuring departments and teams? Or introducing more efficient structures and processes? I offer consultancy services to managers and companies for changes in line with the company's strategy that involve the employees.

Restructuring is a driver of success in every company.

Your company is facing changes?

This means that you have probably done many things right! Ultimately, restructuring processes are always also an indicator that your company is undergoing realignment, meeting the challenges of the market and future as well as reacting to new trends, products or target groups. Successful restructuring processes are not only a key driver, they are at the same time also the backbone that enables success, e.g. by newly forming departments and teams – in line with the company's strategy – and introducing more efficient structures and processes.

As a consultant and organizational developer, but also from my own experience as an executive responsible for large and small restructuring processes, I am well aware of the challenges these entail, particularly for the managers and employees concerned.

Whether you are establishing new business lines, downsizing or upsizing, launching new business areas and restructuring existing segments or introducing a more consistent customer focus, I consider it of the utmost importance to support your company's change process in such a way that it will bring new momentum for all operations and employees.

*Yours sincerely,
Irene Krapp*

During restructuring processes

I advise entrepreneurs and managers facing the following challenges:

- Integrating new organizational forms with more efficient structures and processes
- Developing or defining new strategies, e.g. improving customer proximity and retention or changing the product focus
- Efficient transformation of operations
- Gaining acceptance and achieving your goals for change with a persuasive communication strategy and other necessary measures
- Pre-emptive measures to address your employees' concerns and problems